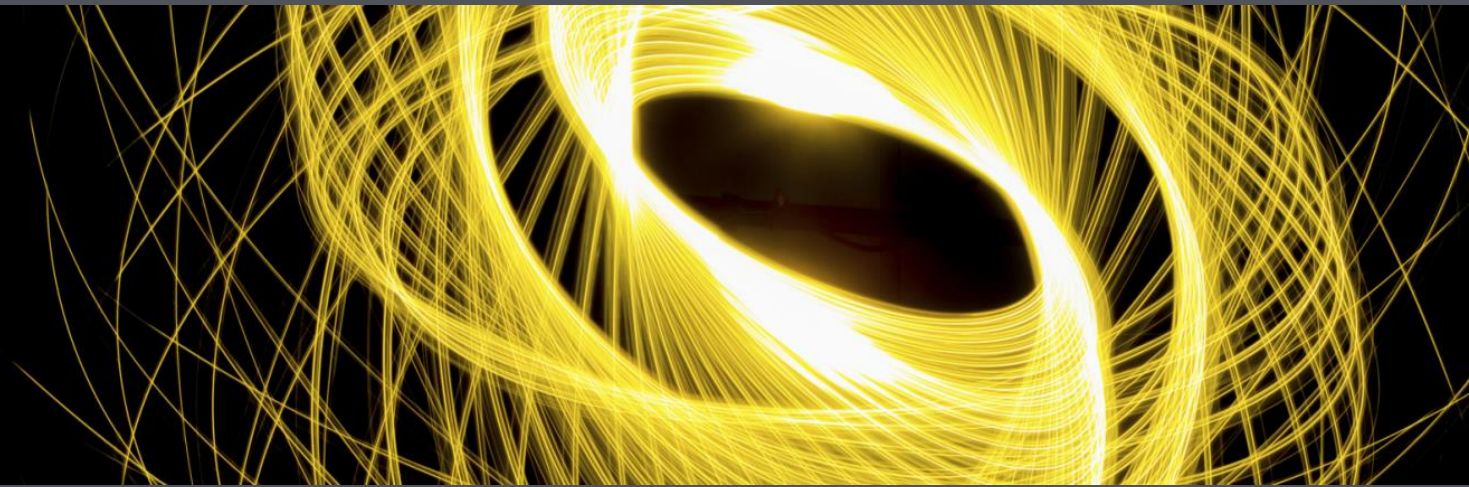


# FACING THE CHALLENGE OF BEING A MATHS HOD



Steve Langdon (Reading)

Ruth Fairclough (Wolverhampton)

Paul Milewski (Bath)

# AIM

- Originally envisioned as "Management training" for new Heads of Department.
- Subsequently decided to broaden the focus, as Heads throughout their terms would hopefully find it useful.
- Support to be provided from within the community rather than from those with broader "management" expertise.
- A useful opportunity for more experienced HoDs to offer some advice to less experienced ones.

# TIMING

- September 10th-11th 2019
- Start at lunchtime on September 10<sup>th</sup>, with sessions running over an afternoon and the following morning, to finish by lunchtime on September 11th.

# VENUE

- University of Reading
- Significantly cheaper than Birmingham
- Not quite so central, but very good transport links to whole of U.K.

# INTEREST

- Email circulated in January suggested interest from approximately 20 current HoDs.
- Those who may be considering becoming HoDs in the near future could also be encouraged to attend.

# SPEAKERS

- Those with expertise in specific relevant areas;
- Experienced current/former HoDs who can present on certain topics and provide guidance to less experienced HoDs;
- Those from the maths community who have moved into significant leadership roles in universities.

# CONFIRMED TOPICS

- *Navigating university senior management*
- *Workload allocation models*
- *Equality and diversity in mathematics departments*
- *Dealing with challenging colleagues*
- *How is Government strategy challenging mathematics as a discipline?*

# POSSIBLE ADDITIONAL TOPICS

- REF management
- Balance within a department between teaching and research
- New trends on curriculum on Mathematics degrees
- Challenges posed by more diverse student cohorts
- Promotion mentoring and case handling
- Hiring strategy and procedures
- Dealing with HR, Unions, staff conflict
- Transition / career planning for HoDs
- Prioritisation and time management
- Filter or funnel?



# RESEARCH RELATED TOPICS

- **REF management**
- **Balance within a department between teaching and research**
  - New trends on curriculum on Mathematics degrees
  - Challenges posed by more diverse student cohorts
  - Promotion mentoring and case handling
  - Hiring strategy and procedures
  - Dealing with HR, Unions, staff conflict
  - Transition / career planning for HoDs
  - Prioritisation and time management
  - Filter or funnel?

# TEACHING RELATED TOPICS

- REF management
- Balance within a department between teaching and research
- **New trends on curriculum on Mathematics degrees**
- **Challenges posed by more diverse student cohorts**
- Promotion mentoring and case handling
- Hiring strategy and procedures
- Dealing with HR, Unions, staff conflict
- Transition / career planning for HoDs
- Prioritisation and time management
- Filter or funnel?

# STAFF RELATED TOPICS

- REF management
- Balance within a department between teaching and research
- New trends on curriculum on Mathematics degrees
- Challenges posed by more diverse student cohorts
- **Promotion mentoring and case handling**
- **Hiring strategy and procedures**
- **Dealing with HR, Unions, staff conflict**
- Transition / career planning for HoDs
- Prioritisation and time management
- Filter or funnel?

# HOD RELATED TOPICS

- REF management
- Balance within a department between teaching and research
- New trends on curriculum on Mathematics degrees
- Challenges posed by more diverse student cohorts
- Promotion mentoring and case handling
- Hiring strategy and procedures
- Dealing with HR, Unions, staff conflict
- **Transition / career planning for HoDs**
- **Prioritisation and time management**
- **Filter or funnel?**

# LMS SUPPORTING RESOURCES

- Fiona Nixon at the LMS is planning to develop resource information for HoDs, though won't be in time for this meeting:
- “it would be very good to have some input to our own project by way of what kind of material Heads would find useful”

# FINAL DETAILS

Confirmation of programme + cost + registration process to follow ASAP after this meeting.

Comments / questions / suggestions?