

# HoDoMs Workshop: Facing the challenge of being a Maths Sciences HoD

Ruth Fairclough (Wolverhampton)

Steve Langdon (Brunel)

Paul Milewski (Bath)

Anke Wiese (Heriot-Watt)

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# Background

- ▶ Second workshop in the series "Facing the challenge of being a Maths Sciences HoD".
- ▶ Idea is to provide support from within the community rather than from those with broader "management" expertise.
- ▶ Opportunity for new and experienced and for incoming HoDs
  - ▶ to hear speakers drawing from their expertise,
  - ▶ to network,
  - ▶ to exchange ideas.
- ▶ Those who may be interested to consider becoming HoD could also be encouraged to attend.

## Previous meeting

- ▶ Held at University of Reading, September 10th-11th 2019
- ▶ 20 expressions of interest after HoDoMs annual meeting in April 2019
- ▶ Eventually, 29 attendees + 6 speakers
- ▶ Six interactive speaker led sessions
- ▶ Two broader small-group discussion sessions, focused on group-selected topics.

## Talks from previous meeting - first day

- ▶ 215pm-3pm: *Workload Allocation Models* - Eugenie Hunsicker (Loughborough)
- ▶ 3pm-345pm: *Challenges posed by more diverse student cohorts, and subsequent pressures on staff* - Cathy Hobbs (UWE)
- ▶ 415pm-5pm: *Navigating University Senior Management* - Chris Linton (Loughborough)
- ▶ 5pm-6pm: broader discussion (chaired by HoDoMs committee member)

Talks available from <http://www.hodoms.org.uk/Other.html>

## Talks from previous meeting - second day

- ▶ 915am-10am: *Co-existing with challenging colleagues* - Jan van den Heuvel (LSE) and Jeremy Levesley (Leicester)
- ▶ 10am-1045am: *Equality and diversity in mathematics departments* - Gwyneth Stallard (Open University)
- ▶ 1115am-12pm: *How is Government R and D strategy challenging mathematics as a discipline?* - Peter Grindrod (Oxford)
- ▶ 12pm-1pm: broader discussion (chaired by HoDoMs committee member)

Talks available from <http://www.hodoms.org.uk/Other.html>

## Feedback from previous meeting

- ▶ Discussive nature of sessions appreciated, good balance with speaker time and opportunity for networking.
- ▶ Strong support for repeating annually, noting HoD turnover on  $\sim 3$  year cycle.
- ▶ “Solidarity reduces isolation”
- ▶ “excellent opportunity to provide insight into the role of HoD for someone considering it in future”
- ▶ “discussions in pub were also useful”

## Next Workshop: Dates and Location

- ▶ Dates: 10 - 11 September 2020.
- ▶ Format will be of similar pattern as previous workshop.
- ▶ Starting at noon on 10 September, finishing after lunch on 11 September.
- ▶ Venue: International Centre for Mathematical Sciences (ICMS), located in the centre of Edinburgh.
- ▶ Please note this event for your diary. It is planned to go ahead if the situation will allow us to do so. We will confirm this either way by end of June.

# Speakers

Idea is to have experienced current/former HoDs and those from maths community with significant leadership roles as speakers.



# Confirmed Speakers and Topics

- ▶ Alan Champneys: *Communications, strategy and maintaining morale (it's all about people)*
- ▶ Alistair Fitt: *Working with senior management*
- ▶ Gavin Gibson: *Career planning and transitions for HoDs*
- ▶ Jeremy Levesley: *Working with challenging colleagues*
- ▶ Mary McAlinden: *Leading through change*
- ▶ Beatrice Pelloni: *Developing research strategies - shaping the agenda at a wider (national) level*

# Registration

- ▶ Please note this event for your diary. It is planned to go ahead if the situation will allow us to do so. We will confirm either way by end of June.
- ▶ Opening of registration and costs will be announced at the same time.